



Right Candidates for The Right Jobs

MANGALAM PLACEMENT

**AN 20+ YEAR
EXPERIENCE**
(Incorporated in 1996)

**RIGHT CANDIDATE,
FOR THE RIGHT JOB**

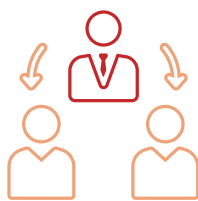
www.mangalamjobs.com

Building Organisations by Providing them **BEST SERVICES**



Recruitment Services

- Corporate recruitment services in field of Compliance, Secretarial, Legal & finance.
- End to end recruitment process.
- Process Includes - Sourcing, screening, sharing JD Interviews Reference check, offer Appointment letter, notice period, Negotiation, Joining.
- Shares one minute video profile of candidates with companies for fast processing



Secondment Services

- Finding right resource for limited period of time.
- Hire professionals for their specific skills on project wise basis
- Hire for short period from 7 days to longest duration of 3 years.
- Best for Mergers & Acquisition, Corporate Restructuring, Funding and Valuation
- Economical way to hire the right professional for short term



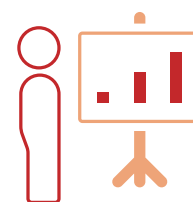
Video Profiling

- Video resume saves time and then and there he can decide whether to select an individual or not
- Video profiling is more flexible, credible and creative
- Identify the candidates quality, communication without meeting face to face
- Save lot of time energy of recruitment



HR Advisory

- Corporate training in field of GST, Insolvency, New Companies Act & Corporate case studies
- Training and assistance in POSH (Prevention of Sexual Harassment) compliance
- Developing HR policies, which includes - Performance Appraisal Policy and structuring, Salary and Grade structuring, Retirement Policy, Employee Benefit Policy
- Organizational Designs: Structuring, JD Role analysis, Grade structuring, Work Levels
- Performance Management process, KRA setting, Reviews, Feedback/ Counselling, Increment Structuring, Variable pay structuring
- Capability Building: Training and development, Mid and senior level, top team alignment
- Talent Management: Profiling, Motivating, Mentoring, Coaching



Training & Development services

- Mangalam provides one stop solution for all services
- Taxation, Accounts, Company Act, Management and skill building
- Employee evaluation and grading, Work etiquette's/ ethics, Management Mantras
- Life skills, Wealth management and planning for future, Supply chain management, Material
- One to one counselings - for employees (PIP, under-performers)

HOW WE ARE DIFFERENT

than other recruitment team

We use video profiling to shortlist candidates, video profiling helps in various ways for faster recruitment, one can easily shortlist candidates based on communication skills, confidence and dynamic personality.



VIDEO PROFILING BENEFITS

- Shortlist smartly using video resume
- Shorten the recruitment process
- Saves lots of time and energy
- Analyse communication skills of candidate without talking to them
- Analyse confidence of candidate while they are talking
- Easy to store and forward

CONNECT WITH US



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Address:

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Above Corporation Bank, Worli,
Mumbai - 400018

300+

Jobs Posted

30K+

CA, CS Candidates

100+

Application Process
Everyday

30+

Companies work
with us